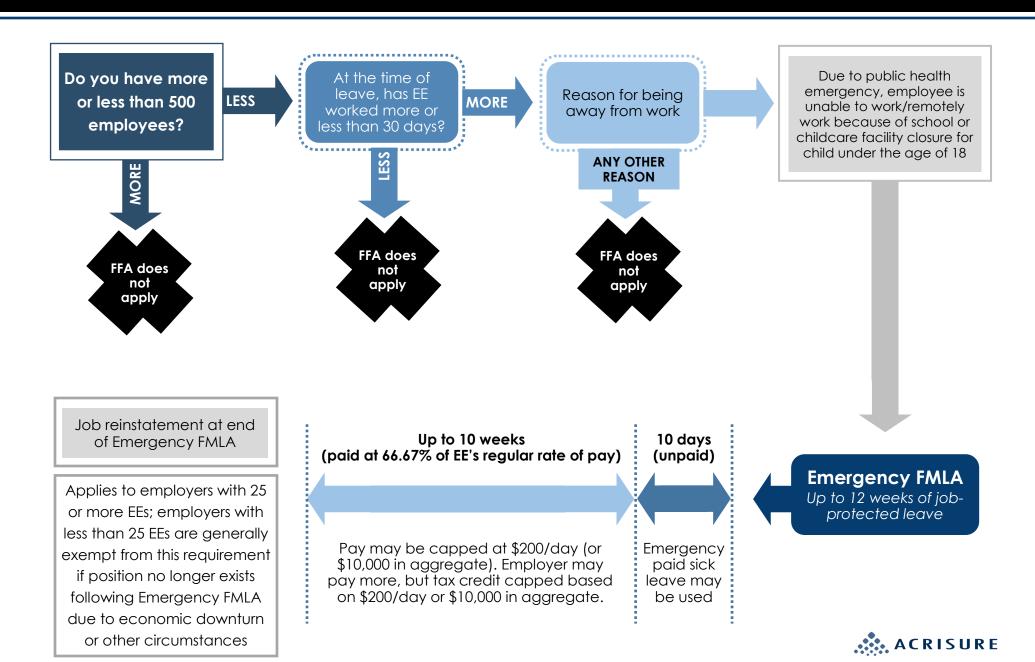
Families First Coronavirus Response Act (FFA)

Effective April 1, 2020 - December 31, 2020

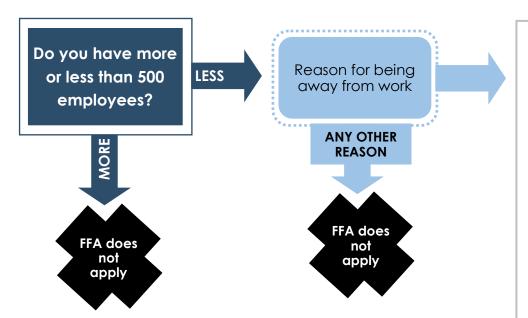
Emergency FMLA



Families First Coronavirus Response Act (FFA)

Effective April 1, 2020 - December 31, 2020

Emergency Paid Sick Leave



Unable to work or remotely work due to:

- 1. EE is quarantined or isolated by Federal, State, or local order
- 2. EE advised by health care professional to selfquarantine due to concerns related to COVID-19
- 3. EE is experiencing symptoms of COVID-19 and seeking medical diagnosis
- 4. EE is caring for an individual subject to quarantine or isolation by Federal, State, or local order or by direction of health care professional
- 5. EE is caring for child because of school or childcare facility closure
- 6. EE is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with Secretary of Treasury and Secretary of Labor

Reasons 1-3

Paid at 100% of EE's regular rate of pay

Pay may be capped at \$511/day or \$5,110 in aggregate

Reasons 4-6

Paid at 66.67% of EE's regular rate of pay

Pay may be capped at \$200/day or \$2,000 in aggregate

Employer may pay more, but tax credit capped based on noted amounts above



Emergency Paid Sick Leave

Up to 80 hours (prorated amount for part time employees)

Emergency Paid Sick Leave is in addition to any other employer-provided paid time off

